

# Equality Impact Assessment

**Service Area:** Environmental Health and Housing

**Head of Service:** Nina Lake

**Lead Officer:** Darren Hale

**Date of Assessment:** 29/08/2024

**Name of policy/function/project/service area to be assessed:** North Devon Council Pest Control

**Brief description of proposal to be assessed:** Provision of a pest control service to domestic and commercial customers throughout North Devon Council area

**Proposed implementation date of project/proposal:** February 2025

## Brief description of the anticipated outcomes of the proposal:

Proposal	Current Arrangement	Proposed Arrangement	Comment
Provision of a Council run pest control service	Reliant on national and local pest control companies to provide a service	To offer a quality, fair but competitively priced pest control service	There is no proposal to offer discounts to any protected groups but by having clear and transparent pricing will greatly assist vulnerable groups in making informed decisions.
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**Consultation:**

**Brief description of any consultation undertaken with stakeholders and summarise the results and how it has influenced the proposal or not. Please attach a summary of consultation results or other relevant reports:**

None

**Demographic Data by protected characteristic:**

**Please detail the Census 2021 data for protected characteristics for North Devon (as detailed in the EIA Guidance for Managers and on NDC website):**

None

**Equality Data by protected characteristic from consultation:**

**Please detail the equality data obtained as part of the consultation and compare this data to the Census 2021 data (as detailed in the EIA Guidance for Managers and on NDC website) and identify where this data does not reflect the demographics for North Devon and any disparities in outcomes by characteristic:**

None

**Other Data:**

**Please detail any other data that has been obtained and taken into consideration (for example, Council service areas data, other Census 2021 data which is not related to protected characteristics such as no household members having English as main language, vulnerable groups, education, economy, housing, access to transport etc, Public Health and NHS data, deprived neighbourhoods, workforce profile data):**

Due to the nature of private companies providing these service no publicly accessible data is available

**Impact:**

**Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence/data you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each characteristic. (NOTE: please refer to the EIA Guidance for Managers or Equality Strategy for the characteristics) Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:**

<b>Characteristic</b>	<b>Impact</b> (what information was used to assess impact? Data/feedback etc. Describe whether this is positive, negative or neutral)	<b>Scale of Impact</b> (High/Med/Low)	<b>Can it be mitigated?</b> (what needs to be done to reduce/remove the impact? Have service users been involved in providing this insight?)
Age	Positive	Med	Ensure information is provided in appropriate formats
Disability	Positive	Med	Ensure information is provided in appropriate formats
Race	Positive	Med	Ensure information is provided in appropriate formats
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### **Consideration of Alternatives:**

**Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence to appropriate data, reports, etc):**

No negative effects identified

### **Funding Considerations:**

Service should be self-funded

### **Monitoring Arrangements:**

**Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.**

Through service plans and service outcomes

### **Date on which you will be re-considering the project/report and submitting a further EIA if applicable.**

Once the service is fully operational each request will capture equalities data that can be used to mitigate any negative impacts and improve positives outcomes

EIA's should be further reviewed for significant changes or projects within 12 months or as part of a project close down. If after completing a review material changes are identified, these should be reported to the Senior Management Team for consideration. This is to assess the true impact in the delivery.

### **Reporting and Publication:**

**As part of the democratic decision making process, Equality Impact Assessments will be published on North Devon Council's website as an appendix to committee reports.**

**For Equality Impact Assessments that are produced which are not part of the democratic decision making process, please forward to [equality@northdevongov.uk](mailto:equality@northdevongov.uk) for publication on North Devon Council's website.**

**Corporate and Community Services Use Only:** Date of publication to NDC  
Website: Click or tap to enter a date.